



## State of New Hampshire

### PUBLIC EMPLOYEE LABOR RELATIONS BOARD

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STATE EMPLOYEES' ASSOCIATION OF  
NEW HAMPSHIRE, INC.

Petitioner

and

CARROLL COUNTY SHERIFF/COMMISSIONERS/  
DELEGATION

Respondents

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CASE NO. S-0375

DECISION NO. 84-79

#### APPEARANCES

Representing the Petitioner, State Employees' Association of NH:

Ward P. Freeman, Field Representative

Representing Carroll County:

Alan Hall, Esq., Counsel

#### BACKGROUND

The State Employees' Association of N. H. (SEA) on August 24, 1984 petitioned for a unit to include all permanent full-time employees of the Carroll County Sheriff's Department (County); namely, deputies, dispatchers and dispatch supervisor.

Several attempts were made by the parties to reach agreement on the unit prior to a hearing. No agreement was reached and hearing was scheduled and held on November 1, 1984 in the Board's office in Concord.

At the commencement of the hearing, Counsel for the County stated that SEA and the County had that day reached an agreement for a resolution of the issue. While not withdrawing its exception to the inclusion of the dispatch supervisor, they were prepared to abide by a ruling from the Hearing Officer, Robert E. Craig, that the position of dispatch supervisor would be included in the bargaining unit subject to the County's exception.

Neither party wished to offer any testimony or evidence with respect to the issue and were prepared for a ruling on the inclusion with the County's exception noted. The County did, however, wish to reserve its right to petition PELRB at a later date if it felt appropriate to do so.

Representative for SEA agreed with Counsel with the understanding that an election would be ordered as soon as possible; that the County would be challenging the one vote, that of the dispatch supervisor, but did not feel it would cause a problem. He further agreed that should a problem arise in the future relative to the inclusion of that position, the County would have the option to petition for modification, as would SEA in similar but perhaps reverse circumstances.

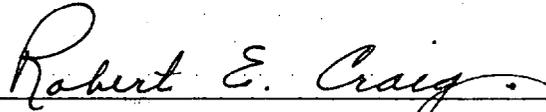
DECISION AND ORDER

Lacking any information to indicate that the position of dispatch supervisor carried the authority to hire and fire employees or evidence as to the nature of supervisory duties,

it is hereby ORDERED that a unit is created of all permanent full-time employees of the Carroll County Sheriff's Department in the following job classifications: deputy, dispatcher and dispatch supervisor.

Excluded from the unit are the high sheriff and the chief deputy.

Election to determine if the employees of the Sheriff's Department wish to be represented by SEA for collective bargaining to be held within thirty days.



ROBERT E. CRAIG, Hearing Officer

Signed this 1st day of November, 1984